



## Degree Apprenticeship Frequently Asked Questions (FAQ)

- When do the applications open?
  - You can apply now at <https://ourclients.randstad.co.uk/ford-motor-company/>
  - Or use QR code



- I have an international qualification e.g., International Baccalaureate (IB) or International English Language Testing System (IELTS), are these recognised?
  - Yes, we recognise both. We would work with our recruitment partner (Randstad) to compute your UCAS points to ensure your eligibility to apply. You can also check out the UCAS website to see how many UCAS points an IB contains. For our degree apprenticeships, you need 112 UCAS points.
- Are BTEC's considered as a recognised qualification?
  - Yes, if they are equivalent to BCC at A-Level (112 UCAS points) and are in the required subjects depending on which degree apprenticeship you are applying for. You can check your BTEC to UCAS points at: <https://www.ucas.com/ucas/tariff-calculator>
- What opportunities are there for international students to apply?
  - If you have resided in the UK for at least 3 years prior to applying we can accept your application, if you meet the other criteria e.g., qualifications.
- Does Ford pay for the university fees?
  - Yes, we pay for the fees
- Do your degree apprentices feel like they have missed out on the University experience?
  - *Apprentice response:* Not at all, we get to interact and socialise within our cohort, using Teams and WhatsApp groups whilst Covid protocols have stopped us from attending Uni and we have regular nights out. We are treated like a valued team member, work on real problems which have real world impact, have a great salary and no university debt. Total win, win scenario!

Apply for our apprenticeships at: <https://ourclients.randstad.co.uk/ford-motor-company/>  
For other career opportunities see: <https://www.ford.co.uk/experience-ford/careers>



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- What support does Ford give to apprentices that need to relocate?
  - Although we cannot make your arrangements, we would happily suggest locations and any opportunities for sharing accommodation with other apprentices.
- Are the apprenticeships available all over the UK or in a certain area?
  - Our current apprenticeship opportunities are based on Dunton and Dagenham in Essex and Stratford in London.
- What is the maximum age limit to apply for an apprenticeship scheme?
  - There isn't an upper age limit to apply for an apprenticeship.
- If successful in being offered an apprenticeship, could you defer for a year e.g., gap year?
  - No, if you were successful and chose not to take the role, then you would have to apply again the next year.
- What is the work/life balance like for your apprentices?
  - *Apprentice response:* You are given early sight of your university programme and what assignments etc are required when, this can obviously coincide with work-based projects and you therefore need to be organised and realistic with yourself about time needed. You have regular check-ins with your people leader and Skillnet (training provider), and they are always happy to help you manage your workload.
- If I know someone who works at Ford, am I allowed to reference them, and will this give me an advantage compared to other candidates?
  - Yes, you can certainly reference them but no, it doesn't give you an advantage.
- What are the contracted hours for an apprentice and does Ford do flexible working?
  - The contracted hours are 37.5 hours per week (7.5 hours per day) with 20% of your time being university/college. Ford does have a flexible working policy, however with the commitment to work and university our apprenticeships require, a reduction in working hours would mean a significant workload, so requests would be on a case-by-case basis.
- Is the starting salary fixed for the 4 years?
  - No, the salary increases yearly, on the anniversary of your joining the company if you pass the gateway criteria for that year.



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- Does it ever take longer than 4 years to complete the apprenticeship?
  - Yes, it can certainly happen that someone needs extra time e.g., for maternity leave or illness and we are happy to work with that apprentice to manage the process.
- What qualities do you look for in an apprentice?
  - We are looking for people who are curious about the world, want to be part of something bigger by solving problems and taking responsibility, who embrace innovation and are looking for ways it can advance the world, who do what is best for all and question what has gone before and who do all of that whilst being empathetic, trustworthy and have integrity, even when no one is watching! (pew!).
- I already have a degree in computing/engineering, can I still apply?
  - No, you could apply if you already had a degree in any other subject, just not computing/engineering of any kind. If you had partially completed a computing/engineering degree, but not finished it then you could still apply. For those with a degree already we do have a graduate programme which may be better for you or you could apply to our external hire roles. See our latest opportunities at <https://www.ford.co.uk/experience-ford/careers/careers-at-ford>
- Do I need to have any IT or engineering experience to apply?
  - No, we will develop your IT knowledge through theory and practical throughout your apprenticeship. However, it is always best to have an interest in the computing/engineering.
- Is there a difference between IT and Software Engineering and does your IT Apprenticeship include Software Engineering?
  - Yes, there is a difference between them, and our apprenticeship does include Software Engineering. In fact, our apprenticeship is mostly dedicated to Software Engineering, however we are a huge company with a large UK based footprint and the opportunities within our IT departments are many and varied, from banking apps, website design, e-commerce, and security we have it all!



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- Do you get to choose your role in IT/Engineering that you want to specialise in?
  - During your apprenticeship you will be placed on a rotation plan (2 yearly for IT and 8 monthly for Higher Engineering), as we like our apprentices to get a good all-round view of our business, however, we do take our apprentices preferences into consideration.
- Does the IT apprenticeship include Data Science?
  - There is an element of Data Science within your university work and there is a level of data evaluation and analysis in all our apprenticeships, however, a purely Data Scientist apprenticeship is currently not on offer.
- Do you have a preferred coding language, and should I have experience in it?
  - No, we do not have a preferred coding language and we don't expect our apprentices to have experience of coding, we will teach you. However, if you do have experience then you may find it easier to learn the other coding languages, as we use them all.
- I have a keen interest in engineering and have entered competitions and challenges before, would this help with my application?
  - Experience like this would be great to use during the application process.
- Would an apprenticeship help me gain confidence?
  - *Apprentice response:* Most definitely! Along with the technical skills, we also focus on soft skill development from public speaking and presenting, to working on your resilience, the apprenticeships is designed to develop you in all ways.
- What is the career progression like for an apprentice?
  - We usually retain our apprentices, although there are always a few exceptions. We believe our employees oversee their own careers and so for those who are looking to progress through the company there are certainly channels for that. To run our large business takes all our employees, from the most junior to the most senior, from the least experienced to the most experienced and across all departments to work together.



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- When do your apprenticeship applications close?
  - The closing date for all our apprenticeships is 18<sup>th</sup> March. This remains open no matter how many applications we receive, however we do recommend you get your application in early as our assessment centres are booked and filled as candidates are successful through the process.
- What other opportunities are available once I have completed my apprenticeship?
  - We have many further education programmes available should you wish to apply for them. We want all our employees to foster a growth mindset and fully support our employees in their continued development.
- I couldn't attend your Open Events, is a recording available?
  - Yes, you can find all our Open Event recordings at:
    - Advanced engineering open evening: [https://youtu.be/nnGSX\\_LJl2s](https://youtu.be/nnGSX_LJl2s)
    - Higher engineering open evening: <https://youtu.be/gZ8RuwJ64Nw>
    - IT Degree open evening - <https://youtu.be/Ygl9Uzi-5Fw>
- Do your apprenticeships guarantee a job at the end?
  - Yes, all our apprenticeships guarantee you a job at the end, as long as you complete and pass all the criteria.
- Is there a limit to how many apprenticeships I can apply for?
  - No, you are welcome to apply for all our apprenticeship schemes, as long as you meet the required criteria.
- What are the transport links to Dunton Essex like?
  - There is a train station at Laindon ([C2C train line](#)) and you would need to take a taxi/cycle/walk from there to Dunton. Our employees do operate a taxi sharing service which you could take advantage of.
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