Dear Prospective Candidate,

Thank you for your interest in the post of Headteacher for our Primary Phase. Alongside the job description and person specification there is a document written in the Autumn Term '2000 by 2020', which gives a flavour of some of the key opportunities and challenges for our school. I am very pleased to report that we are making excellent progress with our Primary accommodation and will be moving from our temporary accommodation into the new school building by 2016. Similarly, plans are now developed for the new Sixth Form accommodation, which is now scheduled for completion September 2017.

Six years ago St Paul's Way Trust School (SPWT) was struggling to recruit Year 7 students, with less than 50 first choice applications. This year we have had 364 families placing SPWT as their first choice with over 1200 applications in total. It is my very strong belief that this success has been brought about due to the partnership model that we have adopted. SPWT is succeeding because we recognise that the relationship between home and school is a vitally important one for every child. Please find attached our 'Lustrum Celebration' timeline which gives more information on the school's recent history.

The success of our partnership model has brought rewards. SPWT was graded Outstanding in all aspects by Ofsted in 2013. Last year we became a National Teaching School and in 2014 we became a member of London's 'Gold Club'. Our success is not the work of one individual it is the result of very effective teamwork throughout the school. As a learning community we understand the importance of a 'no blame' culture and we recognise that every human interaction has importance and should be valued.

We've built our curriculum on the idea of the 'St Paul's Way Graduate" and I encourage you to read our school prospectus to understand what this means. In short, we lay emphasis on the following: Communication, Investigation, Networking, Participation, Scholarship and Vision. Our Staff at SPWT model each of these elements with both drive and determination. At SPWT colleagues regularly go the extra mile, our greatest resource is the human one!

This post is a key one. SPWT is divided into three 'schools', the Foundation School (Ages 4 -13), the Trust School (Ages 13-19) and our School of Education (4 - 19 Learning & Teaching). The successful candidate will become the Headteacher responsible for the Primary Phase within the Foundation School.

In the last three years two SPWT Deputy Headteachers have been promoted to become Headteachers of large secondary schools, in Tower Hamlets and Camden. I am delighted that the model of school leadership that we are developing here is gaining traction. It is a model that looks first at the needs of the child and the community that we serve. It is only when we understand these needs that we can engage with, and navigate, the increasingly complex demands that are placed on schools within London, the UK and globally.

Visits prior to application are warmly welcomed. Mornings have been set aside however appointments at other times can be easily organised. I very much hope to meet you on one of these days.

Yours faithfully,

Grahame price (NLE)

Executive Headteacher