

MONKS ORCHARD PRIMARY SCHOOL AND NURSERY  
Person Specification: **CLASS TEACHER**



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<b>Qualified Teacher status</b>	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	<b>The Class Teacher should have experience of:</b> <ul style="list-style-type: none"> <li>Teaching practice at Key Stage 1 or 2 as appropriate.</li> </ul>	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> <li>Teaching across the whole Primary age range.</li> <li>Working in partnership with parents.</li> </ul>
<b>Knowledge and Understanding</b>	<b>The Class Teacher should have knowledge and understanding of:</b> <ul style="list-style-type: none"> <li>The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies).</li> <li>Statutory National Curriculum requirements at the appropriate key stage.</li> <li>The monitoring, assessment, recording and reporting of pupils' progress.</li> <li>The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection.</li> <li>The positive links necessary within school and with all its stakeholders;</li> <li>Effective teaching and learning styles.</li> </ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> <li>The preparation and administration of statutory National Curriculum tests.</li> </ul>
<b>Skills</b>	<b>The Class Teacher will be able to:</b> <ul style="list-style-type: none"> <li>Promote the school's aims positively, and use effective strategies to monitor motivation and morale.</li> <li>Develop good personal relationships within a team.</li> <li>Establish and develop close relationships with parents, governors and the community.</li> <li>Communicate effectively (both orally and in writing) to a variety of audiences.</li> <li>Create a happy, challenging and effective learning environment.</li> </ul>	
<b>Personal characteristics</b>	<ul style="list-style-type: none"> <li>Approachable</li> <li>Committed</li> <li>Empathetic</li> <li>Enthusiastic</li> <li>Organised</li> <li>Patient</li> <li>Resourceful</li> <li>Hard working.</li> </ul>	